

Supervisor Gary Dickson called the meeting to order at 6:00 P.M.

ROLL CALL: Present - Gary Dickson Supervisor
William Bauer Councilman
Joseph Cantafio Councilman
William P. Hanley, Jr. Councilman
Jeff Piekarec Councilman

Absent - None

Supervisor Dickson read the Fire Prevention Code instructing the public where to exit in case of a fire or an emergency.

MINUTES TO BE APPROVED

- Motion by Supervisor Dickson, seconded by Councilman Bauer, to approve minutes from the October 5, 2020 Tentative Benefit Basis Budget & Tentative Ad Valorem Budget work session.

Ayes: All Noes: None Motion Carried

- Motion by Supervisor Dickson, seconded by Councilman Hanley, to approve minutes from the October 6, 2020 Tentative Benefit Basis Budget & Tentative Ad Valorem Budget work session.

Ayes: All Noes: None Motion Carried

- Motion by Supervisor Dickson, seconded by Councilman Hanley, to approve Minutes #2020-21 of October 15, 2020.

Ayes: All Noes: None Motion Carried

HELD OVER PUBLIC HEARING

1. Re "ADOPTION OF THE 2021 TENTATIVE BENEFIT BASIS BUDGET & 2021 TENTATIVE AD VALOREM BUDGET" in the Town of West Seneca received and filed.

Emails were received from residents with the following comments:

- Support recommendations to keep the Sanitation and Police Departments staffed to maintain the health and safety of the town
- Provide pay increases for all employees in the spirit of fairness
- Buildings & Grounds employees provided a sense of normalcy by preparing and keeping the ball diamonds open and playable; played an important role for the youth aspiring to earn athletic scholarships
- Retirees may need to re-enter the workforce to afford tax increases
- No tax increase is greatly appreciated and unprecedented

Supervisor Dickson, Councilman Hanley, and Councilman Piekarec have submitted changes to the budget that have no net effect.

Director of Finance Megan Wnek stated the town received an updated assessment which decreased the town's assessed value by \$607,000; this has added an additional \$13,291 to be addressed. The changes being presented do address this amount.

Attached are amendment proposals from Supervisor Dickson, Councilman Hanley, and Councilman Piekarec.

Supervisor Dickson addressed Councilman Hanley's reduction in the HR Consultant line and stated the entire Town Board agrees that it is a good idea to review the current set up. Regardless of the solution there will be costs involved and it is not realistic to assume the current provider would work for a third of their current rate.

Councilman Piekarec stated he does not support a cut in the HR line. There is a wage freeze to any employee not covered by a collective bargaining agreement and is not in favor of raises.

Supervisor Dickson stated in 2021 only thirty-five to forty employees are contractually required to get a raise; choosing seven people out of the group of one hundred sixty people not getting a raise would not be fair.

Councilman Hanley stated the seven employees have always enjoyed the same benefits of the White-Collar Unit. The HR company has not earned the \$84,000 they are collecting this year.

Supervisor Dickson stated he understands the problems with the current HR company but there needs to be money in the budget line for HR in 2021.

Councilman Cantafio questioned if Ms. Wnek has an estimate for an hourly rate for HR services and what services the HR company is currently performing. Ms. Wnek listed the services to include the onboarding process, drug screening – handled by Finance recently; termination letters for retirements – Finance has a template and can send; ACA reporting – can be tracked through Excel program inhouse; working on an Employee Handbook – the labor attorney has provided a template that can be updated inhouse; discipline – the Town Attorney gets involved in this process; benefits including health, dental, and vision - currently being handled by Finance; workers compensation is being handled by Finance and the Town Attorney; and Timeclock. Ms. Wnek believes employees need a face for HR, someone they recognize and can work with.

Councilman Piekarec questioned the number of hours per week Finance dedicates to these HR functions. Ms. Wnek responded it is dependent on the time of year, for example, preparing for summer is very busy. Finance is currently acting as a liaison for employees reaching out to request a leave. Councilman Piekarec questioned what would be needed if the Finance Department absorbed the HR duties. Ms. Wnek estimated a part-time employee working twenty hours per week at \$20/hour would cost the town \$21,000 per year. Councilman Piekarec questioned if removing HR duties from the department heads would be desirable. Ms. Wnek suggested a discussion with all involved parties would be appropriate. Councilman Piekarec replied he prefers leaving the line funded.

Councilman Cantafio stated he would like to see a full time HR position at some point and asked Councilman Hanley how much it would cost to restore the part-time laborers. Councilman Hanley responded restoring the part-time Sanitation laborers would be \$45,000 and restoring the part-time Buildings and Grounds laborers would be \$40,000. Councilman Hanley would like to see the current

departments continue performing the HR duties to free up the money in the HR budget line. Supervisor Dickson suggested leaving the HR budget line to allow for options.

Councilman Piekarec supports Supervisor Dickson's proposal that restores \$20,000 for Buildings and Grounds and \$22,000 for Sanitation. There is \$30,000 in the General Fund Contingency line and \$50,000 in the Highway Fund Contingency line that can be moved as needed.

Councilman Cantafio questioned if HR has regularly put in twenty hours of work. Ms. Wnek stated they have not. Town Attorney Hawthorne stated it has been since October of 2019 that HR has put in regular hours.

Councilman Cantafio questioned Councilman Hanley's proposal to remove the full-time clerk position in the Town Attorney's office. Councilman Hanley stated the full-time clerk position has not been filled for eighteen years and does not need to be filled this coming year. Town Attorney Hawthorne stated there are many Office of Court Administration regulations that have changed the responsibilities of the Town Prosecutors who fall under the Town Attorney's office. The current part-time employee can only work up to nineteen hours per week and she cannot be made seasonal. Ms. Hawthorne stated her department now needs to handle every plea by mail; this has shifted from the court office. Additionally, Ms. Hawthorne would like an assistant that has time to take on more duties. Supervisor Dickson stated the benefits of a full-time clerk would be continuity in the office of the Town Attorney and alleviate the clerical responsibilities of the Town Attorney.

Supervisor Dickson polled the Town Board about the proposal to remove the \$60,000 in the HR line. Councilman Cantafio requested leaving this tabled to explore the idea of a part-time position. Councilman Bauer would like to explore the part-time position.

Supervisor Dickson polled the Town Board about the proposal to fill the full-time clerk position in the Town Attorney's office. Councilman Cantafio and Councilman Bauer both stated they would like to review this item.

Supervisor Dickson stated there are important functions HR performs to keep the town in compliance. Councilman Cantafio is in support of maintaining some form of HR and will be able to vote after investigating the numbers.

Supervisor Dickson polled the Town Board regarding the raises for the seven employees proposed by Councilman Hanley. Councilman Bauer understands the seven employees in question have always enjoyed the White-Collar benefits and stated the Blue-Collar Unit and PBA are yet to be determined. Supervisor Dickson stated there is no raise for either unit in his 2021 budget. Councilman Cantafio agrees with the sentiment of Councilman Hanley but would like to look at the actual numbers involved before voting. Councilman Piekarec would like to look at the numbers as well.

Supervisor Dickson suggested Councilman Cantafio propose his own amendment at the next meeting. Councilman Cantafio will review the proposals and may propose an amendment.

Motion by Supervisor Dickson, seconded by Councilman Hanley, to close the public hearing.

Ayes: All

Noes: None

Motion Carried

PUBLIC COMMENTS ON COMMUNICATIONS

No comments were received.

NEW BUSINESS

22-A COMMUNICATIONS

1. Town Engineer re SEQRA determination - Tampa Drive Motion by Supervisor Dickson, seconded by Councilman Hanley, to adopt the following resolution:

WHEREAS, the Town of West Seneca Town Board (the "Board") has considered the impact to the environment of following Scope of Work to be completed:

1. Milling and resurfacing of Tampa Drive
 - Replacement in kind of the top layer of Asphalt for the length of the road
 - Minor drainage rehabilitation

WHEREAS, the Board has reviewed the Scope of Work set forth above as one Proposed Action, and has further consulted with its Engineer and legal counsel with respect to the potential for environmental impacts resulting from the Proposed Action,

WHEREAS, the Board has reviewed the Proposed Action with respect to the Type II criteria set forth in 6 NYCRR. Part 617 of the Environmental Conservation Law, Article 8 ("SEQRA") and concluded that the project involves:

- Roadway Improvements that would result in replacement, rehabilitation or reconstruction of infrastructure or facility, in kind, on the same site,

THEREFORE, BE IT RESOLVED, by the Board as follows:

1. The Proposed Action, individually and cumulatively, does not constitute substantial changes to the existing facilities or infrastructure and involves routine activities required for proper operation and maintenance of Tampa Drive in the Town of West Seneca, and, therefore, does not exceed the thresholds for a Type II Action established under 6 N.Y.C.R.R. Part 617.
2. The Board hereby determines the Proposed Action is a Type II action in accordance with SEQRA regulations.
3. No further review of the Proposed Action is required under SEQRA.
4. This resolution shall be effective immediately.

Ayes: All

Noes: None

Motion Carried

2. Chief Denz re Purchase of bullet proof vests

Motion by Supervisor Dickson, seconded by Councilman Piekarec, to approve the purchase of six ballistic vests in the amount of \$4,518.00 under federal mandate of OSHA and the OJP BPV grant program at state bid pricing through Federal Eastern International, 1523 Chaffee Road S, Unit 12, Jacksonville, FL 32221, noting the funds are available through line 01312000.50407 and the town will be reimbursed \$2,259.00 by the federal government through stipulations of the OJP BPV program.

Ayes: All

Noes: None

Motion Carried

3. Director of Finance re Professional auditing services

Motion by Supervisor Dickson, seconded by Councilman Bauer, to adopt the following resolution:

WHEREAS, the Town of West Seneca (the "Town") recognizes that it requires professional auditing services in order to obtain an opinion on the Town's financial statements in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*; and

WHEREAS, the Town secured proposes for professional auditing services from seven companies (Lumsden McCormick, Insero & Co, The Bonadio Group, RA Mercer, EFPR Group, Allied CPAs and Drescher & Malecki LLP); and

WHEREAS, THE Town has carefully weighed the proposals, including the services proposed and the cost for said services, and the Town desires to secure cost-effective professional auditing services that comply with the standards listed above and best suit the needs of the Town for the benefit of the taxpayers; and

NOW THEREFORE, be it resolved that the Town Board of the Town of West Seneca authorizes the Supervisor to execute the Professional Services Agreement with RA Mercer for professional auditing services as more fully described in the attached proposal at the rates contained therein.

Ayes: All

Noes: None

Motion Carried

4. Sr. Recreation Therapist of Sr. Services re Status change for Marirose Bless to seasonal

Motion by Supervisor Dickson, seconded by Councilman Hanley, to change the status of Marirose Bless to seasonal effective November 2 – December 31, 2020 and authorize the Supervisor to complete and sign the necessary forms for Erie County Personnel.

Ayes: All

Noes: None

Motion Carried

5. Sr. Recreation Therapist of Sr. Services re Status change for Lee Ann Piniewski to seasonal
Motion by Supervisor Dickson, seconded by Councilman Hanley, to change the status of Lee Ann Piniewski to seasonal effective November 2 – December 31, 2020 and authorize the Supervisor to complete and sign the necessary forms for Erie County Personnel.

Ayes: All Noes: None Motion Carried

6. Sr. Recreation Therapist of Sr. Services re Status change for Georgiann Busse to seasonal
Motion by Supervisor Dickson, seconded by Councilman Hanley, to change the status of Georgiann Busse to seasonal effective November 2 – December 31, 2020 and authorize the Supervisor to complete and sign the necessary forms for Erie County Personnel.

Ayes: All Noes: None Motion Carried

22-B APPROVAL OF WARRANT

Motion by Supervisor Dickson, seconded by Councilman Hanley, to approve the vouchers submitted for audit, chargeable to the respective funds as follows: General Fund - \$443,249.52; Highway Fund - \$182,995.47; Sanitary Sewer - \$5,997.50; Sewer Fund - \$5,669.02; Electric Lighting - \$3,316.57 (vouchers 12409 - 14886)

Ayes: All Noes: None Motion Carried

OLD BUSINESS

22-C TABLED ITEMS

- 1 Town Attorney re Creation of Internal Audit Committee
Motion by Supervisor Dickson, seconded by Councilman Hanley, to adopt the following resolution:

WHEREAS, the Town of West Seneca (hereinafter referred to as "Town") recognizes that it desires to increase its internal controls over financial transactions involving the Town by the creation of an Internal Audit Committee; and

WHEREAS, it is the responsibility of such a Committee to provide independent review and oversight of the Town's financial reporting processes and internal controls; and

WHEREAS, the Town Board has determined that creation of the Internal Audit Committee is for the benefit of the taxpayers; and

WHEREAS, the creation of this Internal Audit Committee in no way limits the powers or responsibilities of the Town Board as it relates to any internal auditing nor does it relieve the Town Board from any obligation to be primarily responsible for management, control, and oversight of the Town's financial matters; and

NOW THEREFORE, be it resolved that the Town of West Seneca hereby creates an Internal Audit Committee as follows:

1. The Committee shall consist of five (5) total members. Of those five (5) members: 1) Two (2) Town Board Councilpersons shall be appointed to the Committee by the Town Board, and 2) Three (3) residents of the Town shall be nominated by the Supervisor and approved by the Town Board.
2. The two (2) Town Board Councilpersons shall each be appointed for a period of two (2) years in staggered terms. The initial appoints shall expire on December 31, 2021 and December 31, 2022, and bi-annually thereafter. In the event a Councilperson leaves office or resigns from the Committee prior to the expiration of their term, another Councilperson shall be appointed to fill the vacancy for the length of the unexpired term. The Town Board Councilpersons shall not be permitted to serve consecutive terms. The three (3) residents of the Town appointed to the Committee shall serve at the pleasure of the Town Board for an indeterminate period of time.
3. The Town Board shall appoint one of the two (2) Town Board Councilpersons as the Chair of the Committee and other as a secretary to the Committee.
4. The Committee shall meet on a monthly basis. Fourteen (14) days prior to each meeting, the Committee shall notify the Town of West Seneca Director of Finance what two vendors or what single budget line they plan to review at the meeting. Seven (7) days prior to each meeting, the Town of West Seneca Director of Finance shall provide the Committee all requisitions, purchase orders, and invoices, including authorizations, for either a minimum of two Town of West Seneca vendors or for a single budget line for the previous six (6) to twelve (12) months. Said information may be provided to the Committee electronically.
5. The Committee shall review all credit card activities by the Town every sixty (60) days.
6. The Committee shall review the vendor materials provided by the Town's Director of Finance and determine if transactions are in compliance with the Town of West Seneca Procurement Policy and/or paid in accordance with any applicable contract(s). The results of the monthly review shall be reported to the Town Board and Town of West Seneca Finance Director. The Committee shall present annually to the Town Board a written report of how it has discharged its duties and met its responsibilities. Said reports shall be made available to the public.
7. The Committee shall meet with the Town of West Seneca's external auditor before and after the annual audit to discuss any Committee findings relevant to the annual audit.
8. The Committee shall be subject to the New York State Open Meeting Law. Minutes shall be taken at each and every meeting, and such minutes shall identify the vendor(s) and a summary of the document review for each vendor as more fully described above.
9. No member of the Committee shall be compensated by the Town for their work on the Committee.
10. All members of the Committee shall abide by the Town of West Seneca Ethics Code, Whistleblower Policy, and Social Media Policy.

On the question, Councilman Cantafio understood that the entire Town Board would approve the three residents nominated by the Supervisor.

Supervisor Dickson proposed the wording be changed to "three residents of the town nominated by the Supervisor and approved by the Town Board."

Motion by Supervisor Dickson, seconded by Councilman Piekarec, to accept the resolution with the amendment to No. 1.2: Three (3) residents of the town nominated by the Supervisor and approved by the Town Board."

Ayes: All

Noes: None

Motion Carried

22-D REPORTS FOR FILING

- Jeffrey Schieber, Code Enforcement Officer, building & plumbing reports for September 2020 received and filed.

22-E DEPARTMENT REPORTS

- Code Enforcement Department received and filed.

ISSUES OF THE PUBLIC

No comments were received.

COMMUNICATIONS BY BOARD MEMBERS AND DEPARTMENT HEADS

Councilman Piekarec

- Thanked everyone that participated in the Trunk or Treat event

Councilman Hanley

- Congratulated Recreation Director Lauren Masset on the success of the Trunk or Treat event and thanked Police Officers Paul Daley and Brian Cosgrove for their efforts and participation
- Commended Highway Superintendent Brian Adams and members of the Sewer Department for assisting the City of Buffalo with a large incident

Supervisor Dickson

- The Trunk or Treat event was a great success with representatives across town participating
- Artwork by Bonnie Tudor, a deceased resident, is on display in the hallway of the Community Center using hardware that was purchased with a donation from another resident
- Farmers Market has ended for the year

Councilman Cantafio

- The Trunk or Treat was a great event and kudos to Councilman Hanley and Supervisor Dickson for wearing costumes

Councilman Bauer

- Congratulated Lauren Masset on the success of the Halloween event and recognized her hard work

Highway Superintendent Adams

- Leaf collection is ongoing; keep the leaves off the streets

**WEST SENECA COMMUNITY CENTER
1300 Union Road
West Seneca, NY 14224**

**TOWN BOARD PROCEEDINGS
Minutes #2020-22
October 26, 2020
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ADJOURNMENT

Motion by Supervisor Dickson, seconded by Councilman Hanley, to adjourn the meeting at 7:11 P.M.

Ayes: All

Noes: None

Motion Carried

AMY M. KOBLER, TOWN CLERK

		Effect on Preliminary Budget		
		Hanley	Dickson	Piekarec
<u>Town Justice</u>				
1.1110.0133	Justice Clerks	1,930.00	-	-
<u>Supervisor</u>				
1.1220.0130	Salary of Secretary	909.00	-	-
<u>Finance Department</u>				
1.1310.0100	Salary of Department Head	1,471.00	-	-
<u>Independent Auditing</u>				
1.1320.0451	Professional Services	(6,500.00)	(6,500.00)	-
<u>Assessor</u>				
1.1355.0100	Salary of Department Head	1,823.00	-	-
<u>Town Attorney</u>				
1.1420.0100	Salary of Department Head	1,435.00	-	-
1.1420.0137	Salary of Account Clerk	(40,195.00)	-	-
1.1420.0138	Salary of Clerk - Part Time	21,000.00	-	-
1.1420.0452	Contracted Legal Services - Litigation	(25,000.00)	(25,000.00)	-
<u>Personnel</u>				
1.1430.0451	HR Consultant	(60,000.00)	-	-
<u>Buildings - Town Community Center</u>				
1.1621.0417	Cleaning and Other Supplies	-	(5,000.00)	-
<u>Police</u>				
1.3120.0155	Salary of Public Safety Dispatchers	15,213.00	15,213.00	-
<u>Dog Control</u>				
1.3510.0100	Salary of Dog Control Officer	(57,737.00)	(57,737.00)	-
1.3510.0149	Salary of Dog Control Officer PT	(5,200.00)	(5,200.00)	-
1.3510.0199	Dog Control Department OT	(2,000.00)	(2,000.00)	-
<u>Superintendent of Highways</u>				
1.5010.0137	Salary of Account Clerks	1,043.00	-	-
<u>Buildings & Grounds</u>				
1.7110.0149	Salary of Laborers PT	40,000.00	20,000.00	-
1.7110.0200	Equipment	(20,000.00)	(20,000.00)	-
<u>Sanitation</u>				
1.8160.0145	Laborers - Part Time	45,000.00	22,000.00	-
<u>Recycling</u>				
1.8161.0200	Equipment	(1,260.00)	(5,000.00)	-
<u>Employee Benefits</u>				
1.9030.0802	Social Security	10,584.00	2,223.00	-
<u>Revenues</u>				
1.2801.1	Interfund Revenue - Highway	64,000.00	64,000.00	-
<u>General Repairs</u>				
2.5110.0144	Regular Labor	64,000.00	64,000.00	-
2.5110.0145	General Highway OT	(10,000.00)	(10,000.00)	-
2.5110.0416	Gasoline, Oil and Grease	-	-	(5,000.00)
2.5110.0455	Guard Rail & Curbing Repairs	-	-	5,000.00
2.5110.0497	Blacktop Paving	(10,000.00)	(10,000.00)	-
<u>Machinery</u>				
2.5130.0199	Automotive Mechanics OT	19,900.00	19,500.00	-
<u>Miscellaneous</u>				
2.5140.0482	Interfund Services	(64,000.00)	(64,000.00)	-
<u>Employee Benefits</u>				
2.9030.0802	Social Security	293.00	210.00	-
<u>Transfer to Capital</u>				
2.9950.975.1	Transfer to Capital Fund	-	(10,000.00)	-
<u>Assessed Valuation</u>				
n/a	Decrease in Assessed Valuation	13,291.00	13,291.00	-
Net effect on preliminary budget		-	-	-

DICKSON

West Seneca 2021 Budget
Proposed amendments to Preliminary Budget

	General			Highway				
	Appr	Revenues	Deficit Reduct.	1.1001 Taxes	Appr	Revenues	Appr F/B	2.1001 Taxes
Preliminary 2021 Budget	28,223,015	12,334,832	(150,000)	16,038,183	12,578,476	1,828,336	(150,000)	10,900,140
Proposed increase/(decrease) to:								
Town Attorney								
1.1420.0452 Contracted Legal Services - Litigation	(25,000)	-	-	(25,000)	-	-	-	-
Independent Auditing								
1.1320.0451 Professional Services	(6,500)	-	-	(6,500)	-	-	-	-
Buildings - Town Community Center								
1.1621.0417 Cleaning and Other Supplies	(5,000)	-	-	(5,000)	-	-	-	-
Police								
1.3120.0155 Salary of Public Safety Dispatchers	15,213	-	-	15,213	-	-	-	-
Dog Control								
1.3510.0100 Salary of Dog Control Officer	(57,737)	-	-	(57,737)	-	-	-	-
1.3510.0149 Salary of Dog Control Officer PT	(5,200)	-	-	(5,200)	-	-	-	-
1.3510.0199 Dog Control Department OT	(2,000)	-	-	(2,000)	-	-	-	-
Buildings & Grounds								
1.7110.0149 Salary of Laborers PT	20,000	-	-	20,000	-	-	-	-
1.7110.0200 Equipment	(20,000)	-	-	(20,000)	-	-	-	-
Sanitation								
1.8160.0145 Laborers - Part Time	22,000	-	-	22,000	-	-	-	-
Recycling								
1.8161.0200 Equipment	(5,000)	-	-	(5,000)	-	-	-	-
Employee Benefits								
1.9030.0802 Social Security	2,223	-	-	2,223	-	-	-	-
Revenues								
1.2801.1 Interfund Revenue - Highway	-	(64,000)	-	64,000	-	-	-	-
General Repairs								
2.5110.0144 Regular Labor	-	-	-	64,000	-	-	-	64,000
2.5110.0145 General Highway OT	-	-	-	(10,000)	-	-	-	(10,000)
2.5110.0497 Blacktop Paving	-	-	-	(10,000)	-	-	-	(10,000)
Machinery								
2.5130.0199 Automotive Mechanics OT	-	-	-	19,500	-	-	-	19,500
Miscellaneous								
2.5140.0482 Interfund Services	-	-	-	(64,000)	-	-	-	(64,000)
Employee Benefits								
2.9030.0802 Social Security	-	-	-	210	-	-	-	210
Transfer to Capital								
2.9950.975.1 Transfer to Capital Fund	-	-	-	(10,000)	-	-	-	(10,000)
Proposed DRAFT 2021 Budget	28,156,014	12,270,832	(150,000)	16,035,182	12,568,186	1,828,336	(150,000)	10,889,850

DICKSON

Highway 2.1001
 Revenues Appr F/B Taxes

General 1.1001
 Revenues Deficit Reduct. Taxes

Preliminary Budget			
	General	Highway	Total
2020 tax rate	12.842904	9.043699	21.886603
2021 assessments (1,000's):	13.030556	8.856046	21.886602
Change in tax rate from 2020	0.187652	(0.187653)	(0.00000)
Percent increase from 2020	1.46%	-2.07%	0.00%

Preliminary Budget with Proposed Changes			
	General	Highway	Total
2020 tax rate	12.842904	9.043699	21.886603
2021 assessments (1,000's):	13.034551	8.852055	21.886606
Change in tax rate from 2020	0.191647	(0.191644)	0.00000
Percent increase from 2020	1.49%	-2.12%	0.00%

HANLEY

West Seneca 2021 Budget
Proposed amendments to Preliminary Budget

	General	Highway	2.1001				
	Appr	Revenues	Deficit Reduct.	Taxes	Appr F/B	Revenues	Taxes
Preliminary 2021 Budget	28,223,015	12,334,832	(150,000)	16,038,183	12,578,476	1,828,336	10,900,140
Proposed increase/(decrease) to:							
Town Justice							
1.1110.0133 Justice Clerks	1,930	-	-	1,930	-	-	-
Supervisor							
1.1220.0130 Salary of Secretary	909	-	-	909	-	-	-
Finance Department							
1.1310.0100 Salary of Department Head	1,471	-	-	1,471	-	-	-
Independent Auditing							
1.1320.0451 Professional Services	(6,500)	-	-	(6,500)	-	-	-
Assessor							
1.1355.0100 Salary of Department Head	1,823	-	-	1,823	-	-	-
Town Attorney							
1.1420.0100 Salary of Department Head	1,435	-	-	1,435	-	-	-
1.1420.0137 Salary of Account Clerk	(40,195)	-	-	(40,195)	-	-	-
1.1420.0138 Salary of Clerk - Part Time	21,000	-	-	21,000	-	-	-
1.1420.0452 Contracted Legal Services - Litigation	(25,000)	-	-	(25,000)	-	-	-
Personnel							
1.1430.0451 HR Consultant	(60,000)	-	-	(60,000)	-	-	-
Police							
1.3120.0155 Salary of Public Safety Dispatchers	15,213	-	-	15,213	-	-	-
Dog Control							
1.3510.0100 Salary of Dog Control Officer	(57,737)	-	-	(57,737)	-	-	-
1.3510.0149 Salary of Dog Control Officer PT	(5,200)	-	-	(5,200)	-	-	-
1.3510.0199 Dog Control Department OT	(2,000)	-	-	(2,000)	-	-	-
Superintendent of Highways							
1.5010.0137 Salary of Account Clerks	1,043	-	-	1,043	-	-	-
Buildings & Grounds							
1.7110.0149 Salary of Laborers - Part Time	40,000	-	-	40,000	-	-	-
1.7110.0200 Equipment	(20,000)	-	-	(20,000)	-	-	-
Sanitation							
1.8160.0145 Laborers - Part Time	45,000	-	-	45,000	-	-	-
Recycling							
1.8161.0200 Equipment	(1,260)	-	-	(1,260)	-	-	-
Employee Benefits							
1.9030.0802 Social Security	10,584	-	-	10,584	-	-	-
Revenues							
1.2801.1 Interfund Revenue - Highway	-	(64,000)	-	64,000	-	-	-
General Repairs							
2.5110.0144 Regular Labor	-	-	-	-	64,000	-	64,000
2.5110.0145 General Highway OT	-	-	-	-	(10,000)	-	(10,000)
2.5110.0497 Blacktop Paving	-	-	-	-	(10,000)	-	(10,000)
Machinery							
2.5130.0199 Automotive Mechanics OT	-	-	-	-	19,900	-	19,900
Miscellaneous							
2.5140.0482 Interfund Services	-	-	-	-	(64,000)	-	(64,000)
Employee Benefits							
2.9030.0802 Social Security	-	-	-	-	293	-	293
Proposed DRAFT 2021 Budget	28,145,531	12,270,832	(150,000)	16,024,699	12,578,669	1,828,336	10,900,333

HANLEY

General Highway
 1.1001 2.1001
 Taxes Taxes
 Appr Revenues Deficit Reduct. Appr Revenues

	General	Highway	Total
2020 tax rate		9.043699	21.886603
2021 assessments (1,000's):	1,230,813	8,856,046	21,886,602
Change in tax rate from 2020	0.187652	(0.187653)	(0.00000)
Percent increase from 2020	1.46%	-2.07%	0.00%

	General	Highway	Total
2020 tax rate		9.043699	21.886603
2021 assessments (1,000's):	1,230,207	8,860,569	21,886,588
Change in tax rate from 2020	0.183115	(0.183130)	(0.00001)
Percent increase from 2020	1.43%	-2.02%	0.00%

PIEKAREC

West Seneca 2021 Budget
Proposed amendments to Preliminary Budget

	General		Highway		2.1001
	Appr	Revenues	Deficit/Reduct.	Taxes	1.1001
	28,223,015	12,334,832	(150,000)	16,038,183	Taxes
Preliminary 2021 Budget					10,900,140
Proposed increase/(decrease) to:					
General Repairs					
2.5110.0416 Gasoline, Oil and Grease	-	-	-	(5,000)	(5,000)
2.5110.0455 Guard Rail & Curbing Repairs	-	-	-	5,000	5,000
Proposed DRAFT 2021 Budget	28,223,015	12,334,832	(150,000)	16,038,183	10,900,140
				1,828,336	(150,000)
					10,900,140

	Preliminary Budget		Total
	General	Highway	Total
2020 tax rate	12.842904	9.043699	21.886603
2021 assessments (1,000's):	1,230,813	8,856,046	21,886,602
Change in tax rate from 2020	0.187652	(0.187653)	(0.00000)
Percent increase from 2020	1.46%	-2.07%	0.00%

	Preliminary Budget with Proposed Changes		Total
	General	Highway	Total
2020 tax rate	12.842904	9.043699	21.886603
2021 assessments (1,000's):	1,230,206	8,860,419	21,897,410
Change in tax rate from 2020	0.194087	(0.183280)	0.01081
Percent increase from 2020	1.51%	-2.03%	0.05%