



Office of the West Seneca Town Supervisor
Hon. Gary A. Dickson

Memorandum

To: Honorable Town Board

From: Gary A. Dickson, Supervisor

Date: February 27, 2020

Subject: Memorandum of Agreement with White Collar Unit
Change of Group for Assessment Clerk

Kindly authorize myself to execute the attached Memorandum of Agreement with the White Collar Unit, moving the position of "Real Property Appraisal Technician" from Group 3 to Group 7 in the Town's Collective Bargaining Agreement with the White Collar Unit.

The Town has experienced difficulty filling Group Number Three positions with suitable candidates for those titles that are more specialized than others and this agreement will facilitate the Town in attracting a suitable candidate.

MEMORANDUM OF AGREEMENT

By and between

The Town of West Seneca (hereinafter referred to as "The Town")

And

The Civil Service Employees Association, Inc., Local 1000, AFSCME,
AFL-CIO (hereinafter referred to as "The CSEA")

WHEREAS, Appendix B (Town of West Seneca White Collar Wage Schedule) of the collective bargaining agreement by and between the parties places the title of Real Property Appraiser Technician at Wage Group 3, and

WHEREAS, the parties feel the salary provided under Wage Group 3 to be insufficient for the duties associated with the title Real Property Appraiser Technician, and

WHEREAS, the parties wish to upgrade the position of Real Property Appraiser Technician to a Wage Group that is commensurate with the duties and responsibilities associated with the title.

NOW THEREFORE BE AGREED, the following:

1. The title of Real Property Appraiser Technician shall immediately be upgraded from Wage Group 3 to a Wage Group 7
2. The above agreements shall be reflected in the successor collective bargaining agreement by and between the parties.

IN WITNESS WHEREOF,

FOR THE TOWN

Gary Dickson 2/26/2020
Date
Gary Dickson
Town Supervisor

FOR THE CSEA

Deb Mueller 2/26/20
Date
Deb Mueller
Labor Relations Specialist

Ronald Pfeil 2/26/20
Date
Ronald Pfeil
Unit President