

Sexual Harassment Prevention Policy Notice



Combating
Sexual Harassment

Sexual harassment is against the law.

All employees have a legal right to a workplace free from sexual harassment, and Town of West Seneca is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, Town of West Seneca has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, Department Head, the Harassment Compliance Officer (Legal Department) or Human Resources, so we can take action.

Our complete policy may be found on the Town Website, under “Employees” located in the bottom right corner of the home page. You can also find a copy with the Supervisor’s Office, Legal Department, or with HR.

Our Complaint Form may be found with the policy.

Our training materials may be found with: Lisa Scibetta, HR Advisor

If you have questions and to make a complaint, please contact:

Town Legal Department at 716-558-3240

or

Human Resources at EBC HR, 716.674.7900

or

NYS Division of Human Rights Hotline, 1.800.427.2773

For more information and additional resources, please visit:

www.ny.gov/programs/combating-sexual-harassment-workplace