



JOHN FENZ
TOWN ATTORNEY
jfenz@twsny.org

TOWN OF WEST SENECA

TOWN SUPERVISOR
SHEILA M. MEEGAN
TOWN COUNCIL
EUGENE P. HART
WILLIAM P. HANLEY, JR.

TO: The Honorable Town Board

FROM: John J. Fenz, Esq.
Town Attorney

DATE: May 16, 2018

RE: Memorandum of Agreement with White Collar Unit
Change of Group for Assessment Clerk

Kindly authorize the Supervisor to execute the attached Memorandum of Agreement with the White Collar Unit, removing the position of "Assessment Clerk" from Group 1 to Group 3 in the Town's Collective Bargaining Agreement with the White Collar Unit.

The Town has experienced difficulty filling Group Number One positions with suitable candidates for those titles that are more specialized than others and this agreement will facilitate the Town in attracting suitable candidates.

MEMORANDUM OF AGREEMENT

This Agreement, by and between the Civil Service Employees Association Inc., Local 1000, AFSCME, AFL-CIO on behalf of the CSEA Town of West Seneca White Collar Unit (hereinafter referred to as "CSEA White Collar Unit") and the Town of West Seneca (hereinafter referred as the "Town"),

WHEREAS, "Assessment Clerk" is an existing title within Group Number One of the Collective Bargaining Agreement between the Town and the CSEA White Collar Unit ; and

WHEREAS, the Town has experienced difficulty filling Group Number One positions with suitable candidates for those titles that are more specialized than others; and

WHEREAS, the Town intends to fill this position in the immediate future and desires to attract suitable candidates.

NOW THEREFORE, be it agreed as follows:

1. The Assessment Clerk title shall be moved up by two (2) step increments effective as of the date this Memorandum of Agreement is fully executed.

Dated: May 7, 2018

TOWN

CSEA

Sheila M. Meegan
Town Supervisor

Robert W. Mueller
Labor Relations Specialist

Ronald Pfeil
Unit President