

TOWN OF WEST SENECA



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TOWN SUPERVISOR
SHEILA M. MEEGAN
TOWN COUNCIL
EUGENE P. HART
WILLIAM P. HANLEY, JR.

TO: The Honorable Town Board

FROM: John J. Fenz, Esq.
Town Attorney

DATE: January 7, 2016

RE: Memorandum of Agreement with White Collar Unit
Creation of "Cashier" Position

Kindly authorize the Supervisor to execute the attached Memorandum of Agreement with the White Collar Unit, adding the position of "Cashier" to the White Collar Bargaining Unit.

MEMORANDUM OF AGREEMENT

By and between

The Town of West Seneca (hereinafter referred to as the "Town")

And

**The Civil Service Employees Association, Inc., Local 1000, AFSCME,
AFL-CIO** (hereinafter referred to as the "CSEA")

WHEREAS, the Town intends to create the position of Cashier; and

WHEREAS, the title of Cashier has not existed in the Town in the past, it is not included as a represented title in the parties' collective bargaining agreement applicable to the Town of West Seneca White Collar Unit (the "CBA"); and

WHEREAS, the parties believe that the title of Cashier shares a community of interest with the titles contained in the Town of West Seneca White Collar Unit; and

WHEREAS, the parties wish to amend the CBA to include the title of Cashier in the Town of West Seneca White Collar Unit.

NOW THEREFORE, the parties agree as follows:

1. The title of Cashier shall be added to Appendix A of the CBA (Job Classification Schedule) and shall be placed in Group #3.
2. The title of Cashier shall be added to the salary schedules of the CBA (Salary Schedule for All Employees) and shall be placed in Group # 3.
3. The above-agreements shall be reflected in the successor CBA by and between the parties.

IN WITNESS WHEREOF,

FOR THE TOWN

FOR THE CSEA

Sheila M. Meegan Date
Town Supervisor

Robert W. Mueller Date
Labor Relations Specialist

Ronald Pfeil
Unit President