

TO: Town Board
FROM: Shawn P. Martin, Town Attorney
DATE: October 24, 2013
RE: Contract with Chief of Police and Assistant Chief of Police

For your consideration is the attached proposed contract with the Chief and Assistant Chief of Police. Should you have any questions, please feel free to contact me at any time.

Beginning October 1, 2013 and ending on December 31, 2015, the base salary of the Assistant Chief of Police shall be at least ten percent (10%) greater than the base salary of the next level subordinate police officer position, (Police Captain), in the Town of West Seneca Police Department. Also, beginning October 1, 2013, the base salary of the Chief of Police shall be at least fifteen percent (15%) greater than the base salary of the Assistant Chief of Police in the Town West Seneca Police Department. Thereafter, any such time as the salary of the highest ranking subordinate police officer position who is subject to the collective bargaining agreement between the Town of West Seneca and the West Seneca Police Benevolent Association, (Police Captain), increases pursuant to the contract in effect at that time, the salary of the Assistant Chief of Police and the Chief of Police shall also increase to maintain the aforementioned percentage levels.

Additionally, all other compensation of the Assistant Chief of Police and the Chief of Police shall be maintained to the same extent, and with the same conditions as all other compensation received by the next subordinate police officer position in the police department, (Police Captain), as per the collective bargaining agreement between the Town of West Seneca and the West Seneca Police Benevolent Association.

Other compensation shall be defined by the PBA contract in effect at any given time, except that overtime or shift differential pay shall not be considered as salary or other compensation unless by resolution, ordinance, or special local law the municipality elects to include these items of compensation within the benefit package of the Assistant Chief of Police or the Chief of Police.

This contract shall be amended in future years to coincide with contract negotiations between the Town and the Police Benevolent Association.

Chief of Police

Town Supervisor

Assistant Chief of Police